



INSTITUTE OF  
HUMAN  
RESOURCE  
MANAGEMENT

THE PROFESSIONAL BODY OF HR PRACTITIONERS IN ZIMBABWE

# MEMBERSHIP BROCHURE



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# ABOUT US

Institute of Human Resources Management Zimbabwe (IHRMZ) is a Zimbabwe international nonprofit organization operating globally extending seamless access to high quality, affordable and convenient learning opportunities as well as global knowledge transfer network throughout its headquarters. We comply with the requirements of ISO 17024 which is a globally accepted accreditation standard for organizations that certify personnel worldwide.

There is more to HR than meets the eye. People have construed HR as an administrative function that hires and fires employees only, but it isn't. The industry has evolved from the era of being merely one of personnel management to one of human capital management. It is also important to redefine the HR function as a strategic partnership with other key players within a business, and one that helps to maximize the return on investment from the organization's human capital and minimize financial risk.



# MEMBERSHIP



As a IHRMZ member, you'll have access to a vast collection of knowledge and career resources, local and global communities, opportunities to grow and give back to the profession, plus discounts, rewards and perks.

## **Earn Professional Recognition.**

Business leaders recognize IHRMZ as the world's leading HR organization. By becoming a member, you demonstrate your commitment to the profession and your own continuing professional development. IHRMZ is dedicated to serving human resource practitioners at all levels and functions, and also serves as an important resource for academicians, consultants and professionals in other business units who work closely with HR or handle HR strategy and issues.

# CORPORATE MEMBERSHIP

Organisations striving to develop their human capital in achieving their objectives become Organisational member. Through this membership they enjoy a number of benefits and extend the privileges to their employees as well. The organisation can also nominate up to four employees from the company to represent their organisation.

## PLATINUM MEMBER

USD1500 per annum

### BENEFITS

- Platinum Membership Certificates
- Inclusion of your logo will on all IHRMZ material & website.
- Branding and information dissemination opportunities at all IHRMZ events
- Discounted rate for attendance at all IHRMZ events.
- Discounted rate for all in-house training for your organisation.
- Discounted rate for advert placement in the HR Magazine.
- Allocation of free editorial space in the HR Magazine.
- Discounted rates for your employees to attend our various training programmes.

## DIAMOND MEMBER

USD1000 per annum

### BENEFITS

- Diamond Membership Certificates
- Branding and information dissemination at selected IHRMZ events
- Discounted rate for attendance at all IHRMZ events.
- Discounted rate for all in-house training for your organisation.
- Discounted rate for advert placement in the IHRMZ Magazine.
- Discounted rates for your employees to attend our various training programmes.

## GOLD MEMBER

USD600 per annum

### BENEFITS

- Silver Membership Certificates
- Branding and information dissemination at selected IHRMZ events
- Discounted rate for attendance at all IHRMZ events
- Discounted rate for all in-house training for your organisation.
- Discounted rate for advert placement in the IHRMZ.

# INDIVIDUAL MEMBERSHIP

## FELLOW MEMBER

USD200 per annum

10 years of professional experience and above

### BENEFITS

- Membership Certificates
- Discounted rate for attendance at all IHRMZ events (for paid up members only)
- Attendance to senior executive networking events
- Routine Alert on IHRMZ information/ news.
- Networking with other Practitioners, Local, Regional and International during conferences and other platforms.
- Allocation of free editorial space in the Zimbabwe HR Magazine
- Opportunity to participate in IHRMZ training programmes and conferences a Facilitator.

## MEMBER

USD150 per annum

5-9 years of professional experience

### BENEFITS

- Membership Certificates
- Discounted rate for attendance at all IHRMZ events (for paid up members only)
- Routine Alert on Human Resources information/ news.
- Networking with other Human Resource Practitioners, Local, Regional, and International during conferences and other platforms.
- Allocation of free editorial space in the Zimbabwe HR Magazine.

## AFFLIATE MEMBER

USD100 per annum

1-4 Years of professional experience

### BENEFITS

- Membership Certificates
- Discounted rate for attendance at all IHRMZ events (for paid up members only)
- Routine Alert on IHRMZ information/ news.
- Networking with other Human Resources Practitioners Locally, Regionally, and International during conferences and other platforms.



 [www.ihrm.co.zw](http://www.ihrm.co.zw)